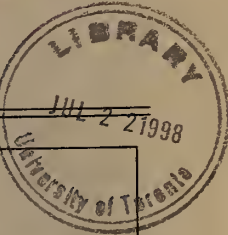


THE BULLETIN

JULY 20, 1998 ~ 52ND YEAR ~ NUMBER 1



Six U of T Research Projects to Receive Provincial Funding

BY STEVEN DE SOUSA

CUTTING-EDGE RESEARCH HAS received a \$51 million boost from the provincial government with U of T's projects seizing the lion's share.

The Ontario Research and Development Challenge Fund will support research endeavours across the province, with U of T receiving commitments for six of the 11 projects announced so far. MPP Jim Wilson, minister of energy, science and technology, made the announcement June 29 at the Ontario Science Centre.

The actual funding amount for each project has not yet been determined but U of T's share will likely be about \$30 million, said Professor Rod Tennyson, director of U of T's government research infrastructure program. The projects include technology and drug discovery research, information and communications technology, microsatellites and capital markets.

"These projects are a fine example of the potential of collaboration between the public and private sectors," Tennyson said, in an interview. "The fact that U of T has been able to attract such sizeable funding from both industry and government is a clear indication of our commitment to develop and

capitalize on technologies of the future."

The challenge fund is a provincial agency established last year with a mandate to invest \$500 million over 10 years to promote research excellence and partnerships between business and research institutions. To qualify for funds, universities and hospitals must have already secured a minimum of one-third of the total project cost from the private sector.

The Nortel Institute for Telecommunications, which will receive \$9.26 million from Northern Telecom over the next eight years, will provide leading-edge facilities and training programs to address the shortage of skilled telecommunications workers in Canada.

The Bell Emergis University Labs, a collaborative network of advanced research laboratories at U of T and the University of Waterloo, will focus on new technologies relating to computing, networking and communications. Bell Emergis recently committed \$22.5 million to the labs; U of T's share is \$13.5 million.

The MicroSat Technology Development Program, based at the Institute for Aerospace Studies,

~ See Six: Page 4 ~

BATHING BEAUTIES



JEWEL RANDOLPH

These happy campers at Camp U of T ham it up for the camera while taking a dip in the tiny tots pool at the Athletic Centre. Running until Aug. 7, Camp U of T offers active children and youth a variety of camps and activities to choose from — and of course there's also mini-university, a combination academic and physical activity camp for students 10 to 15 years of age.

University Ends Contract for Sioux Lookout Program

Government refusal to guarantee billings leaves us no choice, says dean

BY CHRISTINA MARSHALL

U OF T'S PARTICIPATION IN A program dedicated to delivering health care to the native population of Sioux Lookout has ended after the federal and provincial government refused to guarantee OHIP billing income.

"It's a very disappointing outcome," said Dean Arnie Aberman of the Faculty of Medicine. "We had hoped the federal government would have agreed to fund the program. This would have enabled the Faculty of Medicine to continue its role administering the academic component."

For over 20 years U of T has appointed physicians to the Sioux Lookout program in the Sioux Lookout Zone Hospital, a federal institution in Northern Ontario under a contract with Health Canada. The university administered the budget for the program on a cost-recovery basis from physician-generated OHIP billings and money provided by Health Canada.

In 1996-1997 the program had a deficit of over \$600,000, which the university covered and then was able to recover to a great extent in 1997-1998. However, U of T administrators became increasingly

concerned that the \$2.7 million needed from OHIP earnings to balance the program's budget next year could not be reached. "U of T was not in a position to risk the possible shortfall in OHIP earnings necessary to fund the program," said Aberman, noting that native health is the federal government's responsibility.

The university's concerns about OHIP revenue are due, in part, to stricter enforcement of government legislation that requires patients to have health cards so that physicians can be reimbursed for services. An increase in physician salaries at Sioux Lookout for recruitment and retention was also a factor.

In an effort to preserve the program, U of T asked Health Canada or the Ontario Ministry of Health to guarantee funding lost through insufficient OHIP earnings. Neither government would provide such a guarantee, Aberman said. So earlier this year, the university informed Health Canada it would end its contract with the federal government on June 30.

Donna Barnaby, the Medical Services Branch's director of transfer initiatives and program support for Ontario region, explained the federal government's position: "The University of Toronto was asking

the federal government to guarantee insured services resources which aren't our responsibility — it's the ministry of health's responsibility to guarantee the OHIP revenue that they were asking us to guarantee."

The program provides up to 15 physicians for Sioux Lookout, an area about 600 miles northwest of Thunder Bay with a population of about 14,000 people. Two hospitals serve the region, which is about the size of France and home to mostly Cree and Ojibwa natives.

Dr. Joe Dooley is the former medical director of the U of T Sioux Lookout program and one of the two family physicians still working at the hospital. He describes the situation in Sioux Lookout as a "huge crisis for health care in this area." The emergency room at the Sioux Lookout Zone Hospital is now closed and tests such as routine blood work can no longer be done at the hospital, said Dooley, who added the difficulties will increase with time.

Discussions surrounding the future of the Sioux Lookout program are reported under way with McMaster University, but Aberman said McMaster will likely want the same guarantee.

Employee Assistance Program Considered

BY JANE STIRLING

U OF T IS EXAMINING THE POSSIBILITY of establishing a program to help employees cope with personal problems, says Professor Michael Finlayson, vice-president (administration and human resources).

In an interview, Finlayson said he is exploring the "costs and value" of introducing an employee assistance program. "We already have some of the elements of an employee assistance program in place — such as the family care office — but I think we can have a more systematic approach." Such a program could encompass counselling services for individual and family problems, financial, legal and career advice, day care and elder care. Programs could be

offered internally by university employees, externally through a health care plan or through a combination of both.

Mel Martin, president of the U of T Staff Association, welcomed the initiative. "We've been calling on the administration to do something about this for the past four or five years. There's a lot of stress in the workplace — more work, fewer people to do it and a pervading sense of job insecurity. When stress exceeds the threshold of what's considered healthy, it manifests in all kinds of ugly ways such as alcohol abuse, substance abuse and marital breakdown. An employee assistance program can help to treat the symptoms."

U of T is the only university in

~ See Program: Page 4 ~

IN BRIEF



Rehab hospital signs agreement with U of T

ST. JOHN'S REHABILITATION HOSPITAL HAS SIGNED AN AGREEMENT TO become partially affiliated with the University of Toronto. Located in North York, the hospital will provide all medical and rehabilitation science students with an education site in areas including psychiatry, physical and occupational therapy, speech language pathology, nursing, pharmacy and social work. St. John's is designated as a regional rehabilitation hospital for Toronto, the Greater Toronto Area and beyond and is a founding member of the Metro Rehabilitation Network. Professor Arnie Aberman, dean of the Faculty of Medicine, said the collaboration with St. John's "will create new opportunities for students at the university to expand their clinical and research experience in specialty rehabilitation."

Turk named executive director of CAUT

JAMES TURK, AN ASSISTANT PROFESSOR OF SOCIOLOGY AT U OF T from 1970 to 1975 and an associate professor from 1975 to 1989, has been appointed executive director of the Canadian Association of University Teachers effective July 1. Turk received his PhD from U of T and his undergraduate degrees from the University of California at Berkeley and Harvard University. He was director of education for the Ontario Federation of Labour as well as acting chair of the Ontario Council of Regents for Colleges of Applied Arts and Technology before becoming executive assistant to the national president for the Canadian Union of Public Employees, his most recent position. Turk replaces acting director Claude Dionne.

Sing Tao Journalism Fellow announced

YUN-XIAN DING OF CHINA RADIO INTERNATIONAL IN BEIJING HAS been named the 1998-1999 Sing Tao Journalism Fellow. Ding, as a producer, editor and reporter, has covered news on a wide range of topics for China Radio International for the past eight years and has contributed stories for Britain's BBC Radio 3 and China Central Television. The Sing Tao Journalism Fellowship was established to strengthen understanding between Canada and Asia and is part of a comprehensive journalism fellowship program that annually brings emerging leaders in journalism to U of T for an academic year of study, seminars and travel. Ding will join the Southam and Fisher Fellowship winners at Massey College in September.

IN MEMORIAM

Clarkson Was a Pioneer in Business Ethics

PROFESSOR EMERITUS MAX Clarkson, dean of management from 1975 to 1980, died June 11 of a heart attack while on holiday with his wife Madeleine in Italy. He was 75.

Born in Lenzie, Scotland, in 1922, Clarkson attended U of T earning both a BA and an MA in English. Although he wanted to write and teach, his father persuaded him to join his printing firm, Technical Charts, Inc., in Buffalo in 1947. In 1957 the company was reorganized as Graphic Controls Corp. with Clarkson as president.

After nearly 30 years in business where he introduced what were considered radical new policies such as disability insurance and profit sharing, he was offered the position as dean of U of T's Faculty of Management. In that position he laid the groundwork for the executive MBA. As a professor he instituted and taught pioneering courses in corporate values and business ethics, a subject in which he was intensely interested. In 1983, for example, he redesigned a course on corporate social responsibility in which second-year MBA students collected and evaluated information on the social performance of corporations.

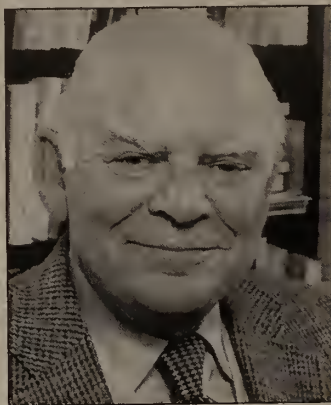
Although he retired in 1988 Clarkson remained active in the faculty. In 1989 he founded the Centre for Corporate Social Performance and Ethics, renamed the Clarkson Centre for Business Ethics in 1997. The centre carries out research,

organizes conferences and workshops and does consulting work for corporate clients.

He was also involved in the Ottawa-based Public Policy Forum, a non-profit think tank he helped found in 1987. On his retirement from the forum he was named director emeritus and the Max Clarkson Scholarship in Excellence in Business-Government Relations was created at the Rotman School of Management. "An

important theme in Max's story is the creative power of seeming contradiction: the English literature scholar who tentatively took on a career in his father's business, the successful businessman who became dean and scholar, Buffalo and Toronto, business and ethics, corporate profits and corporate responsibility," Michael Deck, a former colleague and student, said in his homily at the funeral service.

It was Clarkson's insistence on the social responsibility of the corporation that led him to co-found the Allentown Community Center in 1971 in the heart of downtown Buffalo. Renamed the Clarkson Center for Human Services in 1988, it is one of the largest social agencies for job training, day care and seniors services in western New York State. In 1971 he also helped establish the Niagara Institute dedicated to improving the quality of leadership in labour, business and government.



MRC Awards \$22.1 Million to U of T

U OF T AND ITS AFFILIATED teaching hospitals have been awarded research grants and training awards totalling \$22.1 million over five years by the Medical Research Council of Canada as part of its biannual competition.

Most of the funding is in the form of operating grants, which support individual researchers' efforts for a one-to five-year period.

The funding is part of a \$119.2 million investment by MRC in which a total of 403 new and renewal operating grants have been awarded to 21 universities, 20 teaching hospitals and nine health research institutes across the country.

"Health and health care have grown in importance and prominence as a shared value for all Canadians. MRC is delighted that increased

funding levels enabled us to fund more health research grants in this competition," said Dr. Henry Friesen, president of MRC. "Our scientists continue to excel at advancing our knowledge of diseases and improving the health of all Canadians."

A list of the MRC operating grant recipients at U of T and its affiliate institutions is available on the MRC Web site: www.mrc.gc.ca.

ON THE INTERNET

FEATURED SITE

A legend lives on



DID YOU KNOW CANADIAN-born silent film star Nell Shipman wrote, starred and directed independently produced movies from 1912 to 1925? Shipman epitomizes the free-spirited heroine (often protecting an ailing husband) who survives against all the odds in the breathtaking outdoor wilderness. In 1916 she became an overnight success for her production of *God's Country and the Woman*. Not only was she a feminist, she was an innovative director of outdoor cinematography, using trained wild animals on her sets. When her films decreased in popularity in the 1920s, she closed down her production company in Idaho and sold her animals to the San Diego Zoo. She remained active as a screenwriter and novelist, however, until her death in 1970. Nowadays there is academic interest in her career since her works deal with the humane treatment of animals and the role of women. This site is full of interesting essays and personal reflections. And don't forget to take a virtual tour of the residence where she lived from 1917 to 1920.

<http://www.utoronto.ca/shipman>

U OF T HOME PAGE

www.utoronto.ca

THE CAMPAIGN FOR U OF T

www.uoftcampaign.com

RESEARCH UPDATES (NOTICES)

www.library.utoronto.ca/www/rir/hmpage/

PHD ORALS

www.sgs.utoronto.ca/phd_orals.htm

U OF T JOB OPPORTUNITIES

www.utoronto.ca/jobopp

If you want your site featured in this space, please contact Audrey Fong, news services officer, at: audrey.fong@utoronto.ca



SITES OF INTEREST

Flora in Muskoka

BEFORE YOU TAKE YOUR NEXT TRIP NORTH TO COTTAGE country be sure to view this delightful site that offers a listing of specimens and their distribution in the Muskoka region. The photography is exquisite.

http://utl1.library.utoronto.ca/www/muskoka_flora/index.html

Keeping an eye on Mother Nature

THANKS TO CITIZENS' ENVIRONMENT WATCH, ONTARIO STUDENTS and citizens are taking a grassroots approach to monitoring the quality of the environment. Researchers have developed a water-testing (clarity and pH levels) kit for classroom and community use. Results are returned to the researchers, entered into a database, analysed and posted on the Net. This Web site is chockful of information: a newsletter, funky graphics, photographs and a glossary of terms. It's an exceptional educational tool that teaches children the overall significance of their contributions to the environment.

<http://www.utoronto.ca/envstudy/cew/cew.htm>

PRACTICE MAKES PERFECT



Whether playing in the World Cup or just with friends on front campus, it's a good idea to work on your skills. Every summer soccer fans and players alike enjoy a good game at the end of a hard day's work.

ANDREW MALE

Three Named to Order of Canada

BY AILSA FERGUSON

TWO BUTTERFLY RESEARCHERS and the first lay president of the University of St. Michael's College are among 72 distinguished Canadians named to the Order of Canada. Professor Emeritus Frederick Urquhart of the Division of Life Sciences of the University of Toronto at Scarborough, his wife Norah Urquhart, an honorary research associate, and St. Michael's president Richard Alway were appointed by Governor General Romeo LeBlanc July 8.

Frederick and Norah Urquhart, internationally known for their research on monarch butterflies, were named members of the order. They are credited with one of the greatest natural history discoveries of our time, their citation from Rideau Hall says. Over a 40-year period, they organized thousands of

people in a massive tagging program and succeeded in locating the remote area of Mexico where the monarch butterfly winters. "Thanks to their advocacy of protecting the butterflies' habitat, ecological preserves have been established throughout North America including the first municipal butterfly garden, named in their honour, in Dundas, Ontario," the citation states. "Their lifelong, dedicated research on insect migration has raised environmental awareness among everyone from scientists to school children." In 1979 they received the Franklin L. Burr Award from the National Geographic Society's committee of research and exploration in recognition of their outstanding contributions to science.

Alway was promoted from member to officer, the second highest classification, in recognition of his

continued leadership in the areas of education, culture and history. Appointed the first lay president and vice-chancellor of St. Michael's in 1990 and chair of the Historic Sites and Monuments Board of Canada in 1996, he also chairs the C.D. Howe Memorial Foundation. As chair of the foundation he has been instrumental in establishing a series of university scholarships across Canada, focusing on developing inter-regional student exchanges to promote linguistic and cultural understanding. Alway has served on a number of national cultural boards including the board of trustees of the National Museums of Canada and the board of the Canadian Opera Company. "His record of public service during challenging times inspires Canadians to become involved in shaping the future of our society," the citation states.



Rona Abramovitch

Professor Rona Abramovitch, status of women officer, said the report, which she helped to write, "reflects our history if you look at the people in the more senior positions. But change happens with exits and new hires, so it happens slowly and it's going to take time."

The challenge for the future is to have as many people from under-represented groups as possible in the applicant pool and, if they are hired, ensure they have opportunities for advancement, she said.

The report, presented to Business Board June 18, examines the university's initiatives to increase the proportion of individuals from under-represented groups in U of T's workforce — women, aboriginal Canadians, visible minorities and people with disabilities.

There has been little change in the demographic composition of the senior levels of the academic administration where men account for more than 80 per cent of the employees, the report says. However women comprise over 20 per cent of directors, chairs and associate deans, a group in the position to move up through the ranks.

Visible minorities and people with disabilities have made small gains in the non-academic Senior Management Group but have lost some ground among administrative managers and professionals. The report also notes a smaller proportion of women at the highest management levels compared to last year and a very small percentage of aboriginal Canadians in all groups at the university.

One of the report's positive findings, Abramovitch said, is the high level of participation of women and visible minorities in training and career development programs offered by the university.

Employees from OISE/UT were included in the report for the first time, creating a new reference point for the future. The report covers the period between Oct. 1, 1996, and Sept. 30, 1997.

Scarborough Creates Humanities Centre

BY STEVEN DE SOUSA

AN INNOVATIVE RESEARCH centre, expected to attract international scholars in the humanities and social sciences, has been established at U of T's Scarborough campus.

The Centre for Advanced Research in the Social Sciences and Humanities at Scarborough will focus on interdisciplinary studies. "There is untapped potential for cross-disciplinary discussion," said Professor Mark Kingwell of philosophy, the centre's newly appointed director. "All of the hard scientific research in the world, no matter how important it is, doesn't ask those really searching questions about what it means to be human, which is clearly what the humanities is all about."

The creation of the centre is especially important in a society that seems to place a greater

emphasis on scientific research, he said, noting the scarcity of advanced research combining the social sciences and humanities. "It's not news to anybody to say that on the whole the humanities are under threat right now and have become the poor cousins of university research. So I think anything that supports the humanities is a good thing and while that's not the only goal of the centre, it is one of them."

One of Kingwell's short-term priorities will be to consult with colleagues at U of T and elsewhere on the centre's academic direction. While space for the centre has already been allocated, he expects a new building will be constructed in the future.

The centre, which will be phased in over three years, will receive initial funding from Scarborough's base budget. Ten Scarborough faculty members will be given annual fellowships.

Pawson, Rossant Win Medals from Royal Society of Canada

TWO U OF T FACULTY MEMBERS have been selected to receive prestigious Royal Society of Canada medals in 1998. The medals recognize extraordinary achievement and outstanding contributions in all areas of research and scholarship.

Professors Janet Rossant and Anthony Pawson of medical genetics and microbiology and the Samuel Lunenfeld Research Institute at Mt. Sinai Hospital will receive their medals at the society's awards banquet Nov. 20.

Pawson has been awarded the Flavelle Medal for an outstanding contribution to biological science during the preceding 10 years. Pawson, whose work has

revolutionized our understanding of signal transduction and the molecular mechanisms by which cells respond to external cues, was the first to recognize the importance of protein domains and their role in mediating protein-protein interactions. These interactions are central to the biochemical mechanisms that govern cell-cell communication in all mammals and other organisms. "Dr. Pawson's contributions have had profound and broad impact on our understanding of health and disease, as evidenced most recently by his inclusion as the only Canadian scientist amongst the world's most cited biomedical researchers in the 1990s," the society's citation states.

Rossant, winner of the McLaughlin Medal, has contributed over many years to the field of developmental biology in Canada and around the world. She has made many seminal research contributions and was one of the pioneers who early on recognized the potential that molecular genetic techniques would have in understanding the mechanisms of mammalian development. The McLaughlin Medal is awarded for important research of sustained excellence in any branch of medical science. "Her research and personal contributions have placed Canada at the very forefront of developmental biology research worldwide," her citation reads.

Chair in Epilepsy Research Established

ALUMNI JOHN AND MARGARET Bahen have donated \$2 million to establish the Michael Bahen Chair in Epilepsy Research in memory of their son

who suffered from epilepsy and died at the age of 24.

Focusing on generating new insights into the causes and effects of the disorder, the chair will attempt to discover new methods of treatment and work to destigmatize the perception of epilepsy in society. The first incumbent is Dr. W. McIntyre (Mac) Burnham, a professor of pharmacology whose previous research studied the causes of epileptic seizures and how they affect the brain.

Epilepsy affects approximately

one per cent of the Canadian population. It is a symptom of a neurological disorder that affects

the brain and often manifests itself in the form of seizures. Each

year more than 12,000 people in Canada learn that they have epilepsy, including over 3,000 children under the age of 10. The cause of epilepsy in 75 per cent of children and 50 per cent of adults is unknown and the social stigma that has long surrounded the disorder has prevented many people from seeking treatment.

"Epilepsy is a disorder that has traditionally been misunderstood," explained Professor Arnie Aberman, dean of the Faculty of Medicine. "This outstanding gift, by advancing

research in the field, will contribute to our understanding of this complex disorder."

The Bahen family are long-time U of T supporters. Together with

Joey Tanenbaum they made the first campaign gift to the Faculty of Applied Science and Engineering to create two new chairs in civil engineering. John

Bahen also co-chairs engineering's fundraising activities. Margaret Bahen received a diploma from the department of occupational therapy in 1952.

UNIVERSITY OF TORONTO
the campaign

New Chair in Law Created

FRIENDS AND PARTNERS OF lawyer Eddie Goodman have joined together to establish a research chair to honour the 50th anniversary of Goodman's call to the bar.

The partners of Goodman Phillips & Vineberg (formerly Goodman & Goodman) and Lionel and Carol Schipper have together committed \$1 million to establish the Goodman-Schipper Chair at U of T's Faculty of Law. The donation is being matched by the university to endow the chair.

"Together, Goodman Phillips & Vineberg and the Schippers have made a wonderful commitment to legal education in Canada," said Professor Ron Daniels, dean of law.

Goodman received his BA in law from U of T in 1940 and is a senior partner at Goodman Phillips & Vineberg. Following his call to the bar in 1947 he joined his father's firm. In 1995 Goodman & Goodman, now one of Canada's leading law firms, joined forces with Phillips & Vineberg to form

Goodman Phillips & Vineberg.

"It was a wonderful surprise to be honoured by my colleagues and partners with this endowment. And it's an honour to be associated with two good friends, Lionel and Carol Schipper," said Eddie Goodman.

"Eddie Goodman is a true renaissance man who has had a brilliant and successful legal career and has served his profession as both a benchman and a lecturer," said Lionel Schipper, president of Schipper Enterprises and Fallbrook Holdings.

UNIVERSITY OF TORONTO Faculty of Music

PIANO SALE

Edward Johnson Building



Through agreement with Kawai Canada Music Ltd. the Faculty is hosting a sale of pianos on campus. More than 100 pianos from the Faculty's stock and from Y. C. Chau & Sons Piano Inc. will be available including grands, uprights and digitals in many sizes and finishes. Brand names include new Kawai pianos as well as ones used less than one year that have been professionally maintained. Used pianos include Kawai, Yamaha, Steinway and Heintzman reconditioned and warranted by Y. C. Chau & Sons Pianos Inc. An entire lab of 88 note digital pianos will be for sale. FOR FURTHER INFORMATION OR TO SCHEDULE AN APPOINTMENT

CALL: (416) 236-8100



Thursday
Aug. 6th
12 to 9

Friday
Aug. 7th
10 to 9

Saturday
Aug. 8th
10 to 6

Sunday
Aug. 9th
12 to 5

**Special
Discount for
Staff, Students
and Alumni**

Visa, Master Card, Financing Available. Delivery arranged through Y. C. Chau & Sons Pianos Inc.

Six Projects Funded

~ Continued from page 1 ~

aims to make U of T a world leader in space technology. Dynacon Enterprises, originally a U of T spin-off company, will invest \$1.2 million over three years to design, build and test the first microsat — the Microvariability and Oscillations of Stars (MOST) — for the Canadian Space Agency.

The Collaboration in Structure-Based Drug Designs will develop drugs to fight bacterial diseases and will assist independent Canadian drug companies in becoming internationally competitive. GlycoDesign Inc. and Apotex will invest a total of \$510,000 over three years.

The U of T Centre for Drug Discovery and Biotechnology Research, with \$2.35 million over

10 years from Astra Pharma Inc., will seek new pharmaceuticals for pain management, depression and Alzheimer's and Parkinson's disease.

A joint venture between the Faculty of Law and the Rotman School of Management will enhance the capacity of Canadian markets to meet globalization and technology challenges while providing a Canadian focus to the study of capital markets. The Capital Markets Institute has received a commitment of \$2.75 million from the Toronto Stock Exchange and a combined \$1 million from alumnus Peter Michelson and Sit Investment Associates Foundation.

U of T is expected to receive further funding in the next round of challenge fund competitions in the fall.



There's still time ...

to order your *Course Reader* for
Fall '98 classes!

If you thought it was too late to have your custom published reader ready for September classes, Canadian Scholars' Press wants you to know

there's still time!

We are Canada's leading independent publisher of customized course readers.
Just tell us your needs — and we'll do the rest!

We arrange for copyright clearance, clean up and lay out your custom course reader, and then distribute the Cerlox bound reprotext through your bookstore.

Call Catherine Travelle or Marilyn Miller at
416-929-2774 ext 27 or 29 or 1-800-463-1998 to book your project.

Canadian Scholars' Press Inc.



180 Bloor Street West • Suite 1202 • Toronto • Ontario • M5S 2V6
416-929-2774 or 1-800-463-1998 • e-mail info@cspi.org

Program Considered

~ Continued from page 1 ~

the province that does not have a staff assistance program, Martin said. If one were established, there would be benefits for both employee and employer, he added. It would provide immediate comfort and help to staff, thereby improving the quality of the workplace. "There would be reduced absenteeism and fewer distressed workers which would mean a happier, more productive workplace."

The confidential nature of such a program would provide discretion for individuals attempting to deal with their problems, Finlayson said. It would also help managers and troubled employees address and resolve issues.

Cost, however, could prove an obstacle, he said. "It's hard to measure the value of such a program. It may not be easy to say to Business Board members, 'Well, we've spent X dollars

and this is the value we've got from it.'"

But Martin maintains health care benefit costs would decrease with an employee assistance program. "If what you really need is someone to talk to about your problems, you could see a counselor rather than a psychologist at \$100 a pop. This would save money on benefits." The bottom line, he said, is an employee assistance program is the cost of doing business. "This shouldn't be seen as a benefit. Yes, it will cost money but private-sector experience has shown there's a greater return in terms of increased productivity and reduced absenteeism."

The issue of an assistance program was raised by President Robert Prichard at the June 25 meeting of Governing Council. Findlayson's findings will be presented to Business Board in September.

AUGUST ISSUE

PUBLICATION DATE OF THE NEXT ISSUE OF *THE BULLETIN* IS AUG. 17. THE deadline for receipt of events and booking of display ads is Aug. 4. Editorial material and classified ads should be in *The Bulletin* offices at 21 King's College Circle by Aug. 7. Subsequent issues will appear Sept. 14, Sept. 28, Oct. 13, Oct. 26, Nov. 9, Nov. 30 and Dec. 14.

CLOISTERED ARTISTS

Book on nuns as creators of devotional art wins prestigious prize

BY KIM LUKE

PROFESSOR JEFFREY HAMBURGER OF FINE ART IS obsessed with nuns — particularly the works of devotional art made by and for them. “My parents used to wonder what a nice Jewish boy is doing studying nuns,” he jokes. But now that his book *Nuns as Artists: The Visual Culture of a Medieval Convent* has won the prestigious Jacques Burzin Prize in Cultural History, this neglected area of scholarship is likely to garner more attention and respect.

“It is very gratifying to receive this prize because to a degree the book falls between the traditional academic cracks,” Hamburger explains. “It’s not traditional art history. These are the kinds of images that art historians have traditionally ignored. And despite the recent surge of interest in women’s history, the role played by women in devotional imagery remains largely unexplored.”

Nuns as Artists is an examination of a previously unknown group of devotional drawings produced around 1500 at the Benedictine abbey of St. Walburg, which overlooks the city of Eichstatt, between Nuremberg and Munich. In addition to analysing the distinctive visual images, Hamburger examines the protocols of viewing that governed the nuns’ devotional life, shedding light on the role of images on the spirituality of nuns during the late Middle Ages.

How he came to discover the drawings that had been literally cloistered away for more than 500 years is intriguing in itself. While en route to Germany in the spring of 1992, Hamburger stopped in London to look at manuscripts awaiting sale at



Sotheby’s. He was attracted to a paper drawing of an unusual subject: the heart as a house inhabited by a nun embraced by the Trinity. He made a mental note of the unusual image, but then moved on to look at the other items up for sale.

Less than a week later, while visiting his father-in-law, a remarkable coincidence occurred. Sitting on the coffee table was a catalogue of nuns’ handiwork from the 17th and 18th centuries, consisting mostly of devotional objects made by cloistered women. Glancing through the catalogue, he found a devotional drawing that was remarkably similar to the one for sale at Sotheby’s. “One’s a fluke; two’s a pattern,” he reasoned and abandoned his current research to devote himself to finding out if there were more.

It took more than three years of detective work but

eventually Hamburger was able to determine that there were at least 12 drawings in the group. All except the Sotheby’s drawing remain in the same monastery where they were made.

Men are not allowed to enter the cloister so gaining access to the drawings required extremely complicated negotiations. The abbess had to grant permission for each item Hamburger wished to see and a librarian would bring the items to the visitors parlour. Hamburger remains convinced that there is more material inside the monastery.

Last year he returned to Eichstatt to deliver a lecture on his research findings. The abbess of St. Walburg was in attendance. While complimenting him on

his theological knowledge and agreeing with his interpretations of the devotional images, the abbess took exception to one key point. “She refused to accept that the drawing from Sotheby’s had anything to do with her monastery. I think that for her to acknowledge that this drawing belonged to St. Walburg would conceivably have raised in some people’s minds the possibility that it might have been stolen from the monastery, the implication being that a man had at some time, somehow got inside the cloister. This would be a stain upon the house.

“We did have a wonderful conversation afterwards to patch things up. She asked if I was Catholic. ‘No,’ I replied. ‘Protestant then?’ she asked. I confessed to her that I was Jewish. What she made of that, I’ll never know.”

LETTERS



APOSTROPHE ABUSE

RIP the poor apostrophe, indeed (On the Other Hand, June 22). My wife and I came across the worst case of apostrophe misuse and abuse I have ever seen when we visited the Haliburton area last fall. As we drove past a small country church, my eye was attracted by the sign on the lawn which read “Service Time’s.”

JACK BUSH
WOODSWORTH COLLEGE

APOSTROPHE ATROCITY

Nicholas Pashley’s lament for the changing use of the apostrophe (On the Other Hand, June 22) reminds me of that particularly lamentable phrase used in this university’s recent past when the signs all around the central playing field informed us that improperly parked “auto’s” would be towed away. It happened also to be the period when the university was proudly referring to itself as “Harvard of the north.” The atrocity continued to assail the eye for many years until it was eventually removed — perhaps by one of the “great minds” now advertised on everything from street signs to garbage trucks.

JOHN GITTINS
GEOLOGY

NAME NOT EVEN CLOSE

The university’s initiative for pronouncing names correctly on convocation day must be applauded (Getting Names Right

on Convocation Day, June 22). Having attended many graduation ceremonies over my 34-year tenure as a professor at this university I have sometimes sensed the embarrassment amongst convoking students and their families when names are mangled on this singular and salient occasion. Having had the privilege of actually participating in my own children’s convocation ceremonies at U of T I would have been a bit disappointed if their institution couldn’t get it right after four years of studying here.

So good for my two colleagues and friends: Rona Abramovitch for seeing the need for a better system and Peter Reich for his ingenuity in devising what seems to be a system of phonetic symbology that is both effective and efficient. Now that this is accomplished perhaps Rona and Peter could be put to work on getting the names of retirees spelled correctly on the impressive Retirement Service Award document that our institution provides in recognition of loyal and dedicated service. And they could pass the correct information on to *The Bulletin* for the page listing retirees (Farewell and Best Wishes, June 22). In both cases I came out as “Gary Waklers.” Not even close to the real me!

GARY WALTERS
PSYCHOLOGY

PRONUNCIATION A LINGUISTIC MINEFIELD

At last someone is tackling the

correct pronunciation of students’ names at convocation (Getting Names Right on Convocation Day, June 22). Readers currently walk through a linguistic minefield. Does Ms Balliol pronounce her name in a way that Benjamin Jowett would have recognized, or should we opt for something acceptable around Davisville? Has Mr. Goethe been living in Canada long enough to have dropped the final “e”? Has St. John Cholmondeley Majoribanks been morphed by the same arcane process that would turn Niagara Falls into Niffles?

It’s easy enough for linguistics faculty but we non-linguists, who continue to volunteer in order to have something to put on our activity reports, require help that is instantly clear, without having to submit to a crash course in phonetics — a tall order, I suppose. The Buffalo radio announcer, for example, who speaks of our game as hackey and the composer as Rockmonninoff needs very different assistance from those of us who in moments of stress revert to the dialect of Hardy’s Gabriel Oak. Involving the students is no answer. Most of the suggestions that they pencil onto their own name cards are in the same category as the poster that appeared in London years ago: Oklahoma pronounced success.

Personally I belong to the Jean Brodie school — you remember she dismissed the French pronunciation of French as “that foreign way that never really caught on.”

My concession to authenticity is to use a sort of generic foreign spy accent for all non-English Canadian names. At least a couple of the announcers on CJRT music programs use this method and it works well. You just have to be careful to relax your face muscles again when the genuine English names come round or you end up, as they do, being startled to hear yourself saying “Benyameen Breetan.”

JOHN MAYO
DIVISION OF HUMANITIES
U OF T AT SCARBOROUGH

DUES TARGET VULNERABLE FACULTY

We read with dismay that Business Board, with the reluctant support of the president, approved the recommendation that incoming faculty will be required to pay mandatory dues to the U of T Faculty Association (or make an equivalent “donation” to charity). This is a large, regressive tax on our youngest, poorest and most vulnerable colleagues. It is instituted without their approval before they arrive and will be involuntary after they arrive. They will have no ability to reverse this decision in the near future. In fact, the amount of dues/donation can be raised by the faculty association at any time in the near future. Since faculty association members are mainly older, they can target their younger colleagues, who will then bear a larger part of the burden since their participation

rate will have to be 100 per cent.

This is another example of how the faculty association fails to represent younger faculty to benefit older, richer faculty interests. Because this rule specifies that new faculty must pay, but old faculty don’t, a serious morale problem could result. This rule may be legally feasible but it is morally wrong.

President Prichard fought last year for better raises for lower ranking faculty, a successful effort, supported in the end by UTFA, that we applauded wholeheartedly. But it seems that this new decision will reverse that success. We urge the university and UTFA to negotiate some compensation for the incoming faculty who will be selectively targeted and negatively impacted. Some sign is needed that this “mandatory dues/charity” decision will not be used to target the weakest.

JOHN YEOMANS
JOHN FUREDY
PSYCHOLOGY

RAND FORMULA IMPOSES ON NEW FACULTY

The Rand formula seems fair because it is based on an assumption that most people wrongly find persuasive. I am surprised that no member of the economics department has denounced its imposition on new U of T faculty but it is the summer and we all want a quiet life.

GEORGE HENDRY
MASSEY COLLEGE

CLASSIFIED

A classified ad costs \$15 for up to 35 words and \$.50 for each additional word (maximum 70). Your phone number counts as one word, but the components of your address will each be counted as a word, e-mail addresses count as two words. A cheque or money order payable to **University of Toronto** must accompany your ad. Ads must be submitted in writing, 10 days before *The Bulletin* publication date, to **Nancy Bush, Department of Public Affairs, 21 King's College Circle, Toronto, Ontario M5S 3J3.** Ads will not be accepted over the phone. To receive a tearsheet and/or receipt please include a stamped self-addressed envelope. For more information please call: (416) 978-2106.

ACCOMMODATION RENTALS AVAILABLE — METRO & AREA —

Furnished home in Beaches area. Suit professional couple with small family, situated 2 blocks from beach, bicycle path, park. Close to public transit, schools, shops. Three bedrooms. Family, dining-, living-rooms. Kitchen, piano, laundry. Beautifully furnished, newly painted. Balconies, backyard. Non-smokers. References. September 1998 for one year. \$1,900 + utilities. Call Marina at (416) 694-3336, fax (416) 694-6214.

Danforth and Greenwood. 3-bedroom semi opposite large treed park south of Danforth. 5-minute walk to subway. Semi-furnished, all appliances. Street parking. Non-smoking. \$1,250+. September 1 for one year. Call 466-1625.

North York. 4-bedroom home, furnished, quiet neighbourhood, all appliances, garden, finished basement, two-car driveway, close to TTC. No pets. Non-smoker(s). September/October 1998 — April 1999. \$1,200/month plus utilities. (416) 493-1615.

High Park/Bloor. Charming two-storey furnished apartment. Fully equipped. 2 bedrooms, 1½ bathrooms. Central air. Large balcony facing west. Parking. Short-term rental. No pets. \$1,300 inclusive. (416) 763-3899.

Sabbatical rental from August 1998. Teacher with 2-bedroom, 2-storey, renovated, furnished, detached house, full basement + large deck overlooking landscaped patio-backyard; tree-lined street; 5-minute stroll from Greenwood subway; 5-minute drive from Don Valley Parkway; \$1,300 includes utilities. Mary (416) 466-8260.

Hillcrest Village. Cosy 5-room cottage. Renovated with old-fashioned charm. Hardwood. Gardens. Laundry. Close to U of T. Excellent TTC, parking. Treed residential neighbourhood. Walk to shop. Available September or discuss. \$1,150. Margaret, 651-2480.

Central. Charming, furnished, 3-bedroom townhouse available September 1998 to May 1999. Garden, parking, excellent public transportation. Walk to King & Yonge. \$1,600 + utilities. (416) 368-0768.

Riverdale serenity: 2-storey, 2-bedroom, walk-in closet, basement storage/laundry, delightful perennial garden, open-concept LR/DR, hardwood, renovated kitchen; with or without furniture. Prof's 1-year sabbatical, September 1, \$1,450+. 698-0297.

House for rent. 4 bedrooms. Central location. St. Clair & Bathurst. Hardwood floors, sun-room, deck, fireplace. \$1,800 monthly plus heat and utilities. Parking included. No smokers or pets please. Call 656-3921.

Bayview/Davisville. 3-bedroom house, with garage, for rent. Close to schools and shopping. TTC steps away. 4 appliances. Available August 1, 1998 to July 30, 1999. Extension possible. \$1,300 + utilities. 483-1435 or jwong@chass.utoronto.ca

Annex. Beautiful, furnished, spacious one-bedroom; very clean, quiet, sunny. Walmer Road near Bloor/Spadina subway. Available September 1998 through June 1999; 10-month lease required. Renewable yearly for same period. \$835/month. Responsible mature person. (416) 964-1858.

Leslie and Gerrard. September to Spring. Charming two-storey house, open-plan main floor, small lovely enclosed garden/patio, second floor has large bedroom, exceptional spacious bathroom, skylight and deck. Basement has storage, four-piece bath and

laundry. Fully furnished including computer, stereo and TV. Quiet street near transportation. Perfect for single graduate student. \$1,000 inclusive. 406-6115. aviton@ibm.net

Bay/Bloor (Manulife). Walk to U of T. Spectacular lake view. Exquisitely furnished, high floor, tranquil, spacious studio, Japanese sliding screens to bedroom area. Concierge, 24-hour security, pool, gym; dishwasher. \$1,000/month inclusive. Available immediately. Negotiable period. Longer-term price negotiable. 923-2688.

West Annex (Bathurst-Bloor) house, beautifully furnished, fully equipped, quiet street, 3bdrm or 2+study, living/dining/kitchen/sun-room, garden, piano, fireplace, laundry, 2 blocks to subway, stores, schools. U of T 15-minute walk. Permit parking. Year or longer preferable. \$1,700 plus utilities, plus housecleaning (if desired). (416) 531-8557. maxineh@vax2.concordia.ca

Danforth and Coxwell, 2 floors of semi. Walk to subway, schools and shops. Quiet residential area. Fireplace, backyard and parking. Can semi-furnish. 1- or 2-year lease. \$1,300 + utilities. Call 423-9021.

North of Toronto. Township of King. Beautiful scenic country estate home. 4+1 bedroom on 5 acres. 45 minutes from Toronto. Available September 1 — flexible lease. Furnished (\$2,700) or unfurnished (\$2,400). Diana @ (416) 603-5011 or (905) 939-7826.

Downtown sabbatical rental. Renovated, furnished, newly painted house with study in finished basement and Jacuzzi second bathroom. Kitchen, laundry, dining-room, piano in living-room. All appliances including Jenn-Air stove. Three bedrooms, full bath, shower. From kitchen facing south, large deck and lovely, very big garden; two-car garage accessible from back lane. Convenient TTC. No smokers. \$1,900 plus utilities. September 1998 — September 1999. 466-7713, mzimmer@yorku.ca

Campus — Roberts @ Huron St. Large luxury studio apartment in renovated Victorian house. Kitchen, private bath, hardwood floors. Private deck! Fireplace! Fully furnished & equipped. TV and cable. Weekly housekeeping services optional. Available August 1 or TBA. Call 971-6094.

Sabbatical sublet. Furnished one-bedroom apartment available September 1, 1998 — August 1, 1999. Sunny top floor of house with large study. Near subway, shopping, High Park and Bloor West Village. \$900/month. Call (416) 766-2167.

Annex 1-bedroom, modestly furnished/equipped. Short walk to campus, shops, transit. Laundry in building, balcony, a/c. No smokers/pets/children. Suit single visiting faculty. Mid-August 1998 — May/June 1999. \$665/month inclusive. (416) 944-2456. Leave number and e-mail.

College/Bathurst. In the heart of trendy Little Italy. 4-bedroom, detached, centre hall, large, bright home, private garden, furnished available. September 1 (one-year renewable lease). Close to schools, shops, parks. 20-minute walk or 10-minute streetcar ride to U of T. \$1,800 + utilities. (416) 657-8800, (705) 429-4043. brian.killin@senecac.on.ca

Annex, Madison Avenue, 2nd-floor 1-bedroom apartment, semi-furnished, parking available, non-smoking, quiet building, no pets, washer & dryer in building. \$800/month. Available mid-August. Call Carol or Fred @ (416) 967-6474.

Annex, 15 min. walk to U of T. New two-bedroom apartment. Beautiful kitchen/bathroom. Separate entrance. For

clean, quiet, mature non-smoker. No pets. Close to shops, TTC. Parking available. Available August/98 for one year. \$980. References. (416) 921-6176.

ACCOMMODATION SHARED

Danforth and Broadview. Fully renovated house to share. Ideal for visiting professor or doctoral student. TTC 15 minutes to U of T. A 9x12 furnished bedroom/office with Mac computer 21" screen, modem, unlimited Web, with private deck over backyard. \$475. All appliances, fireplace, yard. Street parking. Non-smoking, pet-free, organized, quiet. Includes maid/utilities. Call Ken Shepard, Ph.D. 463-0423.

ACCOMMODATION OUT OF TOWN

Montreal sublet or exchange. September 1, 1998 to June 30, 1999. 5 ½ rooms, fully furnished, in desirable Plateau/Mile End neighbourhood between 2 bagel factories in Mordecai Richler's old stomping ground. \$900 all included! (Heat, electricity, phone, cable.) 3rd floor of triplex. Exchange possible with responsible grad students or faculty. E-mail: kennyjud@alcor.concordia.ca

ACCOMMODATION OVERSEAS

Italy, between Verona and Mantua, in historic small town. 300 sq. m., elegantly furnished, 5-bedroom, 3-bath house, near all conveniences. Dining-room veranda on large garden, fireplace, baby grand piano, central heating, gardener. \$2,000 + expenses per month, available 3 to 6 months. No pets. Call (416) 466-0458.

BED & BREAKFAST

Bed and Breakfast Guesthouse. Walk to U of T. Restored Victorian home. Single, double and private en-suite accommodations. 588-0560.

HOUSES & PROPERTIES FOR SALE

London, Ontario. London bound? Contact Associate Broker Douglas Cassan, Royal LePage Triland Realty, at (519) 661-0380 or E-mail at douglascassan@royalpage.ca. Specializing in the university area since 1976.

Annex, new, two-storey, two-bedroom, modest-sized townhome, parking, locker, a/c, en-suite laundry, dishwasher, California shutters, maple floor, carpet, ceramic, marble, walk-out patio, 815 sq. ft., \$185k (or rent for \$2,300/month). September 1. (416) 781-6159.

HEALTH SERVICES

PERSONAL COUNSELLING in a caring, confidential environment. U of T extended health benefits provide excellent coverage. Evening and weekend hours available. Dr. Ellen Greenberg, Registered Psychologist, The Medical Arts Building, 170 St. George Street. 944-3799.

INDIVIDUAL AND COUPLE THERAPY. Twenty years' experience in counselling for personal and relationship difficulties. Coverage under staff and faculty benefits. Dr. Gale Bildfell, Registered Psychologist, 114 Maitland Street (Wellesley & Jarvis). 972-6789.

Individual psychotherapy for adults. Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland Street (Wellesley and Jarvis). 469-6317.

PSYCHOANALYTIC PSYCHOTHERAPY with a Registered Psychologist. Dr. June Higgins, The Medical Arts Building, 170 St. George Street (Bloor and St. George). 928-3460.

Psychologist providing individual and group psychotherapy. Work stress, anxiety, depression and women's health. U of T staff health plan covers cost. Dr. Sarah Maddocks, registered psychologist, 114 Maitland Street (Wellesley & Jarvis). 972-1935 ext. 3321.

Psychotherapy. Dr. Joan Hulbert, Psychologist, Eglinton Avenue near Yonge. (416) 544-8228. Focus on depression, anxiety, substance abuse, difficulties with assertiveness, relationship problems, self-esteem, abusive relationships. Fees may be covered by Employee Health Insurance Plan.

Dr. Dianne Fraser, Psychologist. Carlton at Berkeley, 923-7146. Brief holistic counselling and EMDR. Focus on stress, depression, anxiety, phobia, grief, substance abuse, relationships, women's issues. Complete or partial reimbursement through UT/insurance benefits.

Individual cognitive behavioural psychotherapy. Practice focussing on eating disorders, depression, anxiety and women's issues. U of T staff extended health care benefits provide full coverage. Dr. Janet Clewes, Registered Psychologist, 183 St. Clair Avenue West (St. Clair and Avenue Road). 929-3084. 1900 Dundas St. W., Suite 243, Mississauga, Ontario, (905) 814-5888 (Dundas St. W./Erin Mills Parkway).

Psychological services for children, adolescents and families. Comprehensive assessment of learning problems, emotional and behavioural difficulties. Individual psychotherapy, parent counselling. Dr. Meagan Smith and Dr. Arlene Young, Registered Psychologists. U of T area. 926-0218. Leave message.

Dr. Gina Fisher, Registered Psychologist. Psychotherapy for depression, anxiety, relationship problems, stress, gay/lesbian issues, women's issues. U of T extended health benefits apply. Evening appointments available. The Medical Arts Building (St. George and Bloor). (416) 932-8962.

Psychologist providing individual, group and couple therapy. Personal and relationship issues. U of T extended health plan provides some coverage for psychological services. For a consultation call Dr. Heather A. White, 535-9432, 140 Albany Avenue (Bathurst/Bloor).

Dr. Dvora Trachtenberg, Registered Psychologist. Offering individual and couple/marital psychotherapy. Fees covered fully or partially by U of T extended health benefits. Evening appointments available. The Medical Arts Building (St. George and Bloor). (416) 932-8962.

DR. WENDY C. CHAN CONSULTANTS offers culturally sensitive psychological services by Registered Psychologist and associates to individuals, couples, families. Therapy available in Cantonese, Mandarin, Spanish, Vietnamese, English for work and academic stress, depression, anxiety, pain coping problems. Services can be covered through health benefits plan. (416) 777-1612. Front/Jarvis.

Marital & Family Counselling covered by U of T and other insurance. Intergenerational conflict in East and South Asian families. Adjustment of immigrants to new culture. Alcohol/drug problems. Geriatric concerns. Flexible hours. Dr. Robert L. Fisher (416) 422-3825.

Assertiveness Training Group. Focus on improving work, intimate and social relationships through assertive communication. Twelve weekly sessions. Focus also on reducing anxiety when communicating with aggressive individuals. Location: close to Yonge/Eglinton subway. Evenings. (416) 544-8228.

Meditation for Health. Medical program teaches stress reduction for chronic pain, anxiety and other stress-sensitive symptoms. Complementary, not alternative. OHIP coverage with physician's referral. Brochure available. Lucinda Sykes, M.D. (416) 413-9158.

COURTYARD CHIROPRACTIC. Caring female chiropractors and massage therapist with holistic approach spend the time to help you on your way to optimal health at Centenary Health Centre — Court Suite 310 (Ellesmere at Neilson). 724-7888.

Electrolysis, facials (Gerovital-GH3). Waxing. Men & women. Certified electrologists. Safe, sterile. Introductory offer, packages available. 7 days. Guaranteed quality at lowest prices downtown. Bay Street Clinic: 1033 Bay, #322, 921-1357; Medical Arts Building, 170 St. George, #700, 924-2355.

MASSAGE for aches, pains, and stress. 29 years' experience. Medical Arts Building. We will bill directly for your potential full coverage. Ann Ruebottom, B.A., R.M.T. (1970). Tel. 9601RMT (960-1768).

REGISTERED MASSAGE THERAPY. For relief of muscle tension, chronic pain and stress. Treatments are part of your extended health care plan. 170 St. George Street (at Bloor). For appointment call Mindy Hsu, B.A., R.M.T. (416) 944-1312.

MISCELLANY

DATE SOMEONE IN YOUR OWN LEAGUE. Graduates and faculty of U of T, McGill, Queens, Western, the IVIES, Seven Sisters, Oxford, Cambridge, MIT, Stanford, accredited medical schools, meet alumni and academics. The Right Stuff. 800-988-5288.

TRAVEL-teach English. Government accredited. 5-day/40-hour TESOL teacher certification course, October 21-25 (or by correspondence). 1,000s of jobs available NOW. FREE information package. Toll free 1-888-270-2941.

RECYCLE YOUR SURPLUS BOOKS NOW through the annual University College Book Sale. Proceeds support college library. For Toronto-wide pickup phone (416) 978-2968 or fax (416) 978-3802.

POSTDOCTORAL POSITIONS are available for a recent Ph.D. to study regulatory mechanisms of epithelial sodium transport using patch clamp, biochemical, cell biology of surface membranes and molecular biological techniques. Letters of application, a CV, a publication list and names of two referees should be sent to: Dr. Yoshinori Marunaka, Lung Biology, Hospital for Sick Children, Toronto, Ontario M5G 1X8. Fax: (416) 813-5016. E-mail: marunaka@sickkids.on.ca

EVENTS

SEMINARS

Mechanisms of Inflammation in the Central Nervous System: Cytokines, Chemokines and Leukocyte Recruitment.

WEDNESDAY, AUGUST 12

Dr. Katherine Walker, University of Oxford. 4227 Medical Sciences Building, 4 p.m. *Pharmacology*

EXHIBITIONS

JUSTINA M. BARNICKE GALLERY HART HOUSE
To JULY 23
Feminen Awaken.

Evita Schvalbe, art quilts. East Gallery.

The Alef Beit (Psalm 119).
Nancy Hazelgrove, block prints. West Gallery.

JULY 30 TO AUGUST 27

Stephen Hayes.

Three-dimensional mixed media works in wood, plaster, wax, glass and acrylic. East Gallery.

Julie Withrow.

Installation. West Gallery. Gallery hours: Monday to Friday, 11 a.m. to 6 p.m.; Saturday, 1 to 4 p.m.

UNIVERSITY OF TORONTO ART CENTRE
Christian Artifacts from Ethiopia.

To SEPTEMBER 3

Twenty Ethiopian artifacts from the Malcove Collection will be on display, demonstrating the development of the manuscript tradition and icon painting in Ethiopia; in commemoration of the 95th anniversary of the birth of donor Lillian

Malcove. Boardroom space. Hours: Tuesday and Friday, 11 a.m. to 4 p.m.; Wednesday and Thursday, 11 a.m. to 7 p.m.

THOMAS FISHER RARE BOOK LIBRARY
Toronto in Print:

Celebrating 200 Years of the Printing Press in Toronto.
AUGUST 3 TO OCTOBER 2

Printed materials in many forms are included: books, serials, pamphlets, calendars, blotters, menus, sheet music, posters, handbills, letterheads, billheads and more; commemorates the establishment of the printing press at Toronto in September 1798. Hours: Monday to Friday, 9 a.m. to 5 p.m.

MEETINGS & CONFERENCES

The West and Asian Values.
FRIDAY, JULY 31
TO SUNDAY, AUGUST 2

The European-North American conference on The West and Asian Values will begin with the keynote address by William Theodore de Bary, provost emeritus of Columbia University, on Constructive Engagement with Asian Values at 8 p.m. and conclude with round-table discussion on Asian Values? Yes or No conducted in English and Chinese at 1:45 p.m. on Sunday; presented under the patronage of the Royal Society of Canada. Northrop Frye Hall, Rooms 003, 004 and 006, Victoria College. For detailed program and further information contact University Professor Julia Ching (jching@chass.utoronto.ca) or Alison Marshall (alison.marshall@utoronto.ca). *Victoria College and Sterling Currier Fund of Canada*



MISCELLANY

Choosing Child Care.

THURSDAY, AUGUST 13

Session covers types of care available, costs, evaluation of caregivers and other information that parents need to make the best decision for their children. 12 noon to 1:30 p.m. Free. Call 978-0951 to register. *Family Care Office*

Maternity Leave Planning.
WEDNESDAY, AUGUST 19

Free workshop covering such topics as government forms, community resources, university policies, sibling adjustment and more. 12 noon to 1:30 p.m. Call 978-0951 to register. *Family Care Office*

Campus Walking Tours.
To AUGUST 28

Hour-long tours of the downtown campus conducted by student guides. Tours available in English, French, German and Mandarin. Nona Macdonald Visitors Centre, 25 King's College Circle. 10:30 a.m., 1 and 2:30 p.m., Monday to Friday. Information: 978-0260.

DEADLINES

Please note that information for Events listings must be received in writing at The Bulletin offices, 21 King's College Circle, by the following times:

Issue of August 17, for events taking place Aug. 17 to Sept. 14: TUESDAY, AUGUST 4.

Issue of September 14, for events taking place Sept. 14 to 28: MONDAY, AUGUST 31.

The Hair Place at Hart House

FINEST CUTTING & STYLING

Mon. to Fri. 8:30 - 5:30 • Sat. 9:00 - 5:00

For appointment call 978-2431

7 Hart House Circle

- Laser treatment for removal of foot warts, ingrown nails
- Removal of calluses and corns
- Treatment of fungal infections
- Orthotics (control of foot movements)
- Diabetic foot care
- Arch problems
- Soft tissue problems
- Nerve conditions (Neuroma and Neuropathy)
- Bunions (non-surgical)
- Advice on shoes for children
- Sports Medicine
- X-ray on-site

PODIATRIC MEDICINE

Specialized care for your feet

HARVEY E. ROSENFELD, D.P.M.
Doctor of Podiatric Medicine

170 St. George Street, Suite 330

Toronto, Ontario. M5R 2M8

Fax: (416) 967-9294



Please call: (416) 967-0600 for an appointment at:
170 St. George Street, Suite 330. Medical Arts Bldg.
For Mississauga, call: (905) 820-4540 at Med Clinic 2000,
2000 Credit Valley Road, Suite 102

COMMITTEES

The Bulletin regularly publishes the terms of reference and membership of committees.
The deadline for submissions is Monday, two weeks prior to publication.

REVIEW

SEXUAL HARASSMENT EDUCATION COUNSELLING & COMPLAINT OFFICE
President Robert Prichard has appointed a committee to review the sexual harassment education, counselling and complaint office. The review coincides with Paddy Stamp's completion of eight years, in February 1999, as the officer; she is eligible for reappointment.

Terms of reference

(1) to review the current role and mandate of the office; (2) to consider the need for any changes in the current terms of reference of the office; (3) to identify the principal issues facing the university in the next few years requiring priority attention from the officer; (4) to comment on any other matters of relevance to the office; (5) to review the performance of the incumbent officer; and (6) to report to the president by Oct. 2.

Membership

Professor Paul Gooch, vice-provost (chair);

MaryAnne Chamber, vice-chair,
Governing council; Professor Wendy Rolf, vice-dean, Faculty of Arts & Science and teaching staff governor; Judith Wilson, administrative staff governor; and Bob Spencer, graduate student governor.

The committee would welcome written submissions from members of the university community. Submissions should be directed to Professor Paul Gooch, Room 221, Simcoe Hall; fax, 971-1380; e-mail: paul.gooch@utoronto.ca.

DIRECTOR, THE UNIVERSITY OF TORONTO ART CENTRE

A search committee for a Director, chaired by Professor R.O. Matthews, has been established by the Board of the University of Toronto Art Centre. The Director will have active responsibility for all aspects of the Art Centre management, programming, development and education. The Director should be engaged in working with the academic divisions of the University to integrate aspects of teaching and research in the Art Centre program, and with the wider community to promote university collections and cultural activities. This is a part-time academic administrative appointment for up to three years. The position reports through the Principal of University College to the Provost, and is overseen by the Board of Trustees of the Art Centre. Nominations or applications should be sent before 11 September 1998 to Professor Paul Gooch, Vice-Provost, Simcoe Hall, University of Toronto.



DENTAL

C A R E



We offer a full range of general and cosmetic dental services. Saturday and evening appointments and emergency call service are also available.

Dr. Elon Griffith
25 Charles St. W. Toronto. Ont. M4Y 2R4
[416] 923-3386

Master Card & Visa accepted

UNIVERSITY OF TORONTO

THE BULLETIN

EDITOR: Bruce Rolston • bruce.rolston@utoronto.ca

ASSOCIATE EDITOR: Ailsa Ferguson • ailsa.ferguson@utoronto.ca

PRODUCTION: Michael Andrechuk • C.A. Zyvatkauskas • ca.zyvatkauskas@utoronto.ca

ADVERTISING/DISTRIBUTION: Nancy Bush • nancy.bush@utoronto.ca

DIRECTOR: Susan Bloch-Nevedt • s.bloch.nevedt@utoronto.ca

WEB SITE: <http://www.library.utoronto.ca/www/bulletin/latest>



The Bulletin is printed on recycled paper. Material may be reprinted in whole or in part with appropriate credit to The Bulletin.

Published twice a month, and once in July, August and December, by the Department of Public Affairs, 21 King's College Circle, University of Toronto, Toronto, M5S 3J3.
EDITORIAL ENQUIRIES: 978-6981 • DISTRIBUTION ENQUIRIES: 978-2106 • ADVERTISING ENQUIRIES: 978-2106 • Display advertising space must be reserved two weeks before publication date. FAX: 978-7430.

LEADING BY EXAMPLE

Honorary degree recipients share their experiences with words of advice, hope and encouragement

Sixteen distinguished individuals addressed convocation this spring, the thoughts of five are excerpted here.

KEEP YOUR CREATIVE INNER CHILD

P.K. Page, writer and painter, June 10

LET ME BEGIN BY CONGRATULATING YOU, THE graduating class, on having emerged from the groves — and thickets — of academe. I hope your time spent here will provide you with great satisfaction in the years ahead and that in the process of acquiring an education, you have grown up only as much as absolutely necessary and not at the price of losing your playful, creative inner child. For in the long run, it is this child who will keep you alive. Inquisitive, inquiring, sometimes irreverent, this child — cousin to the small boy who recognized that the Emperor was naked — questions the status quo, questions authority figures and questions information — whether on the Internet or in reference books. And it is this child too who, hopefully, will question your own assumptions and beliefs. One could, far too easily, carry one's biases and misconceptions with one to the grave. Some do. And because of the speed at which technology is advancing, without the vigilance of this child we might find ourselves hoist with the modern equivalent of believing the Earth is flat. Did I hear someone ask, Isn't it?

I would like to think that those of you who are in the habit of reading poetry will continue to do so, and those of you who are not, will develop a taste for it. For it is truly, to coin a phrase, a joy forever; furthermore, serious scientists now tell us that the rhythms of poetry have a healing and balancing effect on the brain. Need a Shrink? Read a sonnet.

BELIEVE IN YOURSELF

Paul Desmarais, business leader, June 12

SOMETIMES WISH THAT I COULD BE STARTING OUT ALL over again to see how exciting the future will really be. However, the cycles in our life are funny. The other day I told John Rae how during my youth in a cabin in Northern Ontario I used to dream about being in a big office in Montreal. Now that I am in a big office in Montreal, I dream about how I can get back to my cabin in northern Quebec.

I love Canada because it has given me the liberty, the freedom and the opportunity under the rule of law to accomplish my hopes and ambitions. It has been a country that has been wide open to me despite the pessimistic warnings to the contrary that I received at different times in my business career.

Whenever I wanted to start something new in a different place I was invariably told, albeit in a friendly way, that a boy from Ontario could not do business in Maurice Duplessis' Quebec; that later as a French Canadian businessman I would never be allowed to do business in Toronto, bastion of Anglo Canada; that later still as an easterner I could not succeed in breaking through into Western Canada; and finally, that trying to do business in the United States, Europe and Asia was a waste of time against the sophisticated international companies.

I am happy to say that all these pessimists were well meaning, but wrong. And if I have one simple message to give all of you young Canadians, regardless of your background or the language you speak, it would be above all to believe in

yourselves and not let yourselves be limited to any particular corner of the country, or of the world for that matter.

THE FUTURE IS NOT PREORDAINED

Ivan Reitman, filmmaker, June 15

WHEN I ENTERED UNIVERSITY I HAD NO IDEA HOW I was going to make a living. I just knew that somehow telling stories was how I was going to spend my life. But I was in a hurry: I decided to be bold, aggressive. I was determined to make my mark.



Victoria College's convocation procession crosses Queen's Park on the way to Convocation Hall, June 16.

And very risky my haste to make my mark turned out to be. In a burst of entrepreneurial zeal near the end of my senior year, I produced along with my good friend Dan Goldberg — up here as one of my esquires — an experimental film based on the anonymously written novel: *My Secret Life: The Erotic Adventures of a Victorian Gentleman*. In the interest of decorum I won't quote from the book.

The premiere showing of the film, held on the McMaster University campus, was interrupted with the arrival of the Hamilton Police Department. Dan and I were soon charged with producing and exhibiting an obscene film. The trial that followed was apparently a landmark case in Canadian jurisprudence and helped define the limits of what Canadians could see at their local movie theatres. But even though the film would be considered relatively benign by today's standards, we lost the case. The unfortunate verdict for my friend and I was a \$300 fine, one-year probation and the shame and embarrassment of facing our future with a criminal record.

Bayless Manning, the former dean of Stanford law school, once pointed out that when we make an important personal decision, we rarely know more than 10 per cent of all we would like to know about it. Let alone anything about the other options that that decision precludes. Our lives shape themselves around the choices that we make.

That unhappy fall of 1969, just a few months after my graduation, I felt my life was ruined. I feared that any future activity in the art form that I loved would be forever coloured negatively by a rash and ill-conceived decision. Fortunately my worst fears went unrealized. Because the future is *not* preordained. As much as you may think, as you sit here, confident and certain of the road ahead, happy that you have the next 10 years all worked out, be careful: life may have other plans.

THE CHALLENGES OF THE PUBLIC INTELLECTUAL

Martha Nussbaum, Ernst Freund Professor of Law and Ethics, University of Chicago, June 18

WE SHOULD BE PREPARED FOR TROUBLE. SENECA patterned his own politically ordered suicide on Socrates' death; he left no doubt that he thought the philosophers' freedom of speech more important than his

own life. We are fortunate to live in liberal democracies that protect the freedom of speech of intellectuals and artists. We are also fortunate that our universities have, on the whole, been strong defenders of academic freedom. On the other hand, such freedoms are always fragile. As the McCarthy era showed us, even in a regime of free speech, intellectuals can be hounded from their jobs and can suffer terrible public opprobrium on account of their expressed convictions. Such an era can always come again. My own country, like ancient Athens, has a deep suspiciousness of the intellectual. As in Socrates' Athens, intellectuals are again portrayed as an unpatriotic elite, out to sap the masculine vigour or civic life.

Individual artists and intellectuals are targeted for public abuse and shame; any young person who devotes some part of his or her career to public argument incurs a real risk of such difficulties.

With all this before us, who would not choose the retiring life, a life in which one can think one's own thoughts without

disturbance, keep one's friendships intact and protect one's children from anxiety and shame? As Cicero put it, writing to his son, "the life of retirement is easier and safer." Why shouldn't we follow these eminent examples? As Cicero says, many good scholars will, and rightly. On the other hand there will be others for whom the Senecan and Kantian examples prove compelling. I would urge those people to take up the challenge, bringing into our public life sound argument, theoretical depth, precision and force of language, fortitude — and, what is perhaps most difficult of all, love of one's enemy.

BUILD CONTINUING EDUCATION INTO YOUR LIFESTYLE

Frederick Lowy, rector and vice-chancellor, Concordia University, June 19

SIR WILLIAM OSLER WHO, AS YOU PROBABLY KNOW, did his early medical studies in Toronto, said almost a century ago: "the philosophies of one age have become the absurdities of the next, and the foolishness of yesterday has become the wisdom of tomorrow." The pace of discovery is such that, in order to remain a scientifically informed professional you must begin now to build continuing education into your lifestyles. Be prepared to incorporate new findings and new perspectives into your thinking and practice but try to avoid the violent pendular swings to which we have often been prone. I could illustrate this risk by examples from several areas of medicine but let me choose my own field of psychiatry.

When I began to practice psychiatry in the early 1960s, the psychoanalytic model of behaviour was dominant. Scant attention was paid to biological factors whereas elaborate theory was constructed to explain how psychological and social factors determine psychopathology. The recognition of the limitations of this approach coincided with growing understanding of neurochemistry, neurophysiology, the important genetic contributions to character traits and the development of effective psychoactive medication. A full pendulum swing ensued over the next 30 years to the point where, in the extreme, some psychiatrists rely entirely on powerful psychotropic drugs, denying their patients the benefits of effective psychotherapy and the marshalling of social supports. In the extreme, psychiatry swung from being mindless to being brainless to being mindless again.